



June 2022

Safety, Health and Environmental Policy

Global Advanced Metals (GAM) is committed to achieving Safety, Health, and Environmental excellence and expects the same level of commitment from those with whom we do business. We believe that all SHE incidents are preventable and that this prevention begins with personal accountability. We have accountability to the communities in which we operate and we will meet the expectations of applicable regulations and requirements that govern our operations.

The following five (5) principles will guide us in our journey of continued SHE excellence:

- **Planning and Action** - We will establish a long-term strategic approach to SHE. Our actions, through structured planning, will be guided by our strategy, performance, and emerging issues.
- **Protect and Preserve** - We will design and operate our facilities to avoid adverse impacts on people, property and the environment to ensure all workers at our facilities are provided with the necessary resources and training to safely perform their duties while identifying and addressing hazards.
- **Partner Responsibly** - We will seek to establish key relationships with those that share our vision of SHE Excellence and who source materials and services in a responsible manner.
- **Communicate Openly** - We will openly and honestly share all pertinent SHE information about our products, facilities, expectations and performance with our stakeholders.
- **Continuously Improve** - With the input of our employees, vendors, customers and community partners, we will regularly review and advance our SHE expectations and the safe conduct of our operations.

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Andrew O'Donovan
Chief Executive Officer

A handwritten signature in blue ink, appearing to read "Mark Lackey", written over a horizontal line.

Mark Lackey
VP Global Operations

A handwritten signature in blue ink, appearing to read "Steve Millsap", written over a horizontal line.

Steve Millsap
SVP, General Counsel &
Chief Compliance Officer